

Statement of Core Values

THROUGHOUT THE MINISTRIES OF PATHWAY WE SHALL ACKNOWLEDGE THE FOLLOWING VALUES→ AS BEING INSTRUMENTAL TO OUR WORK.

The Word of God is our standard for all belief, instruction, practice and policy. We shall always allow the Bible the opportunity to interpret us.

We cannot do our work without a staff committed to Jesus Christ as their Savior and Lord.

We sincerely believe that prayer makes a critical difference in all that we attempt.

We express our faith with a balance of head, heart, intellect and emotion.

Our Biblical principles and beliefs are not for sale, nor are they dependent on affirmation or acceptance by culture.

We will spare no effort to be reliable and accurate.

We are determined to be fresh and creative in all of the areas of service we enter.

Character is more important than talent.

We invest every effort to avoid harming the cause of Christ.

Power is dangerous. Our leaders must be careful to always do well to those they lead. Leadership must have strong accountability.

We recognize and encourage God given gifts in women as well as men, in members of all races and ethnic→ groups.

We require that our senior leaders exemplify a history of personal faithfulness to their marriage, their local church, their nation and their God.

We shall listen carefully and prayerfully. Each constituent may have something to teach us.

We shall respond promptly and courteously.

We are called not only to receive support, but to render support as needed.

We pay special attention to the downtrodden, the poor, the discouraged, the oppressed, and the hurting. We shall not be ashamed to render the love of Christ to the outcast. We shall ever honor the dignity of man, including but not limited to, the unborn, the sick and the elderly.

We treat one another with respect, as fellow laborers with God.

We admit our fallibilities, promote collegiality and welcome a Godly sense of humor in the workplace.

We respect the various Christian traditions and loyalties of our co-workers.

We intentionally focus more on meeting people's needs than on preserving and growing our institution.

We identify as deeply as possible with people's hurts and concerns.

We avoid self-congratulation.

We pay close attention to detail at all levels, to offer Christ our best work.

We create programs and services that are excellent without being ostentatious, attractive without being sensational.

We are ancillary to the local church, and never intentionally compete with the church for people or funds.

We are only one specialty within the Body of Christ. We enjoy spotlighting other worthy ministries that share our spiritual commitment.

We shall promote a work environment characterized by love, acceptance and forgiveness.

We value our right standing before God, through Christ, and shall ever contend for a life free of willful sin and disobedience to Christ.

We acknowledge the responsibility that our ministry shall often be the heart, hands and feet of Christ within→ our community.

We confirm the right to express our unique, God given call to our community; the right to be who we are as a ministry, with or without regard to what has, or what is being done in other ministries with reference to their approach to Christianity.